

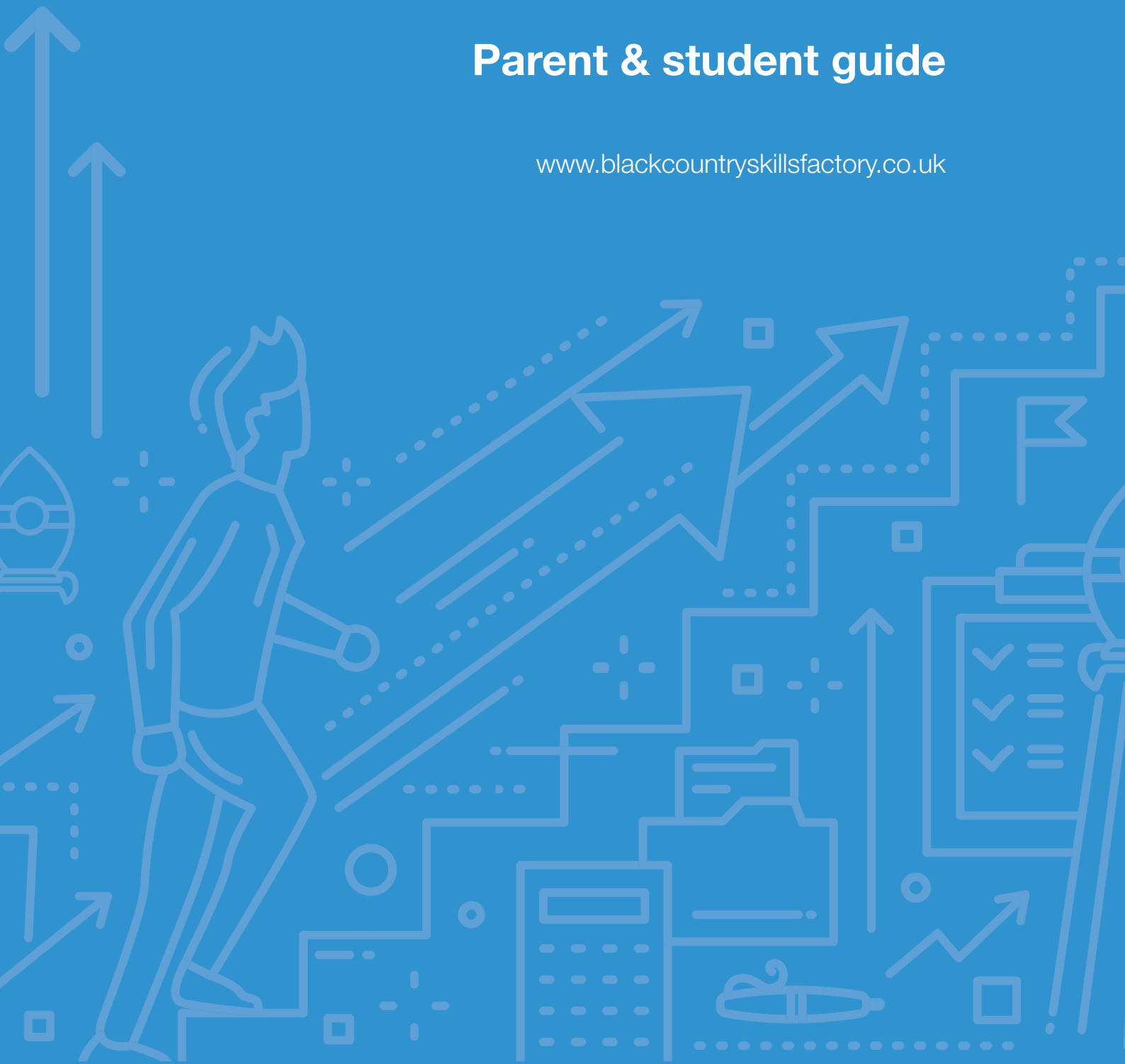
Black Country Skills Factory



Labour Market Information Black Country

Parent & student guide

www.blackcountyskillsfactory.co.uk



Labour Market Information

Black Country

Parent & student guide

What is LMI?

Labour Market Information (LMI) is a useful tool to help research future jobs in the local area, understand the skills needed for certain roles and the demand for future employment. LMI helps to break down the complex 'world of work' – ranging from descriptions of different careers, their entry routes, promotional prospects, salaries paid, skills and qualifications needed, etc. Crucially for young people, LMI also covers future demand – what kinds of jobs will be in demand after leaving school and what kinds of skills will be needed.



Why is LMI important to Young People?

The world of working is changing rapidly. New technology and industry changes create some new jobs and also make others obsolete. Alongside the ongoing Covid-19 pandemic changing the way jobs are carried out and having a huge impact on the job market, it can be hard to keep up. It is important that young people are given the tools and information to aid their decisions about future careers and LMI is a key part of this.



How can LMI help young people decide what to do next?

Having up to date, high quality information can help students decide things about their future such as:

- Are there opportunities close to where I live in the sector I am interested in or will I need to relocate?
- How competitive is the industry I am interested in?
- Are there enough jobs and do I need to have a back-up plan?
- Does the pay for the job I want align to what I would like to earn?
- What is the best route for me to take to get to the job I would like?
- Is the industry I would like to work in growing or shrinking?

We hope you find the information in this guide useful. For further information and detailed LMI please follow the below links:

www.prospects.ac.uk

A career website aimed at recent graduates.

www.lmiforall.org.uk

A comprehensive portal which collates LMI.

www.icould.com

A website aimed at young people, using personal stories to inform career choices and each video is linked to relevant LMI.

www.nationalcareers.service.gov.uk/explore-careers

Shows a variety of career profiles, under each there is information about salaries, working hours and typical duties.

www.gov.uk/government/publications/uk-labour-market-projections-2014-to-2024

UK Labour market predictions.

www.blackcountyskillsfactory.co.uk/school-resources/local-labour-market-intelligence

The Very Local Labour Market Information comprises of 30 'Town Maps' covering the Black Country and 5 'Key Sector' Dashboards for each Local Authority Area (Dudley, Sandwell, Walsall and Wolverhampton).

Black Country Skills Factory

Retail Sector



Retail Sector




Types of jobs available in this sector	Trends Globally and nationally	What to consider at school
Visual Merchandiser, Store Manager, Sales Assistant, Customer Technical Manager	Advances in technology will allow retailers to enhance products and services. Increased and higher demand for online shopping and a shift from in shop jobs to online services such as customer service and operation support	ICT, Sciences, Soft Skills, Leadership & Communication

The Top 10 Companies in The Black Country by Turnover

- Poundland Limited
- W.Brindley(Garages)Limited
- A.F.Blakemore And Son Limited
- Keltruck Limited
- Thyssenkrupp Materials (UK) Limited
- CST Holdings (UK) Limited
- Arcelormittal Distribution Solutions UK
- Press Metal UK Limited
- East End Foods Holdings Limited
- Guest Motors Limited

Avg. Wages Per Job in Retail

Wholesale and retail trade of motor vehicles and motorcycles **£25,742** 

Wholesale trade **£29,655** 

Retail Trade **£17,246** 



Top Hard Skills



10% 8% 6% 4% 2% 0%

Frequency in Job Postings

- Mopping
- Warehousing
- Merchandising
- Selling Techniques
- Telemarketing
- Customer Experience
- Key Performance Indicators (KPIs)
- Stock Control
- Maid Services
- Booking (Sales)

0% 2% 4% 6% 8% 10%

Frequency in Workforce Profiles



Business Services

The Top 10 Companies in The Black Country by Turnover

RAC Group (Holdings) Limited

LSP Holding (UK) Ltd

Amari Metals Limited

Hayley Group Holding Limited

The Staffing Group Limited

IBP Global Trading Limited

South Staffordshire PLC

London & Cambridge Properties Limited

Charter Court Financial Services Group PLC

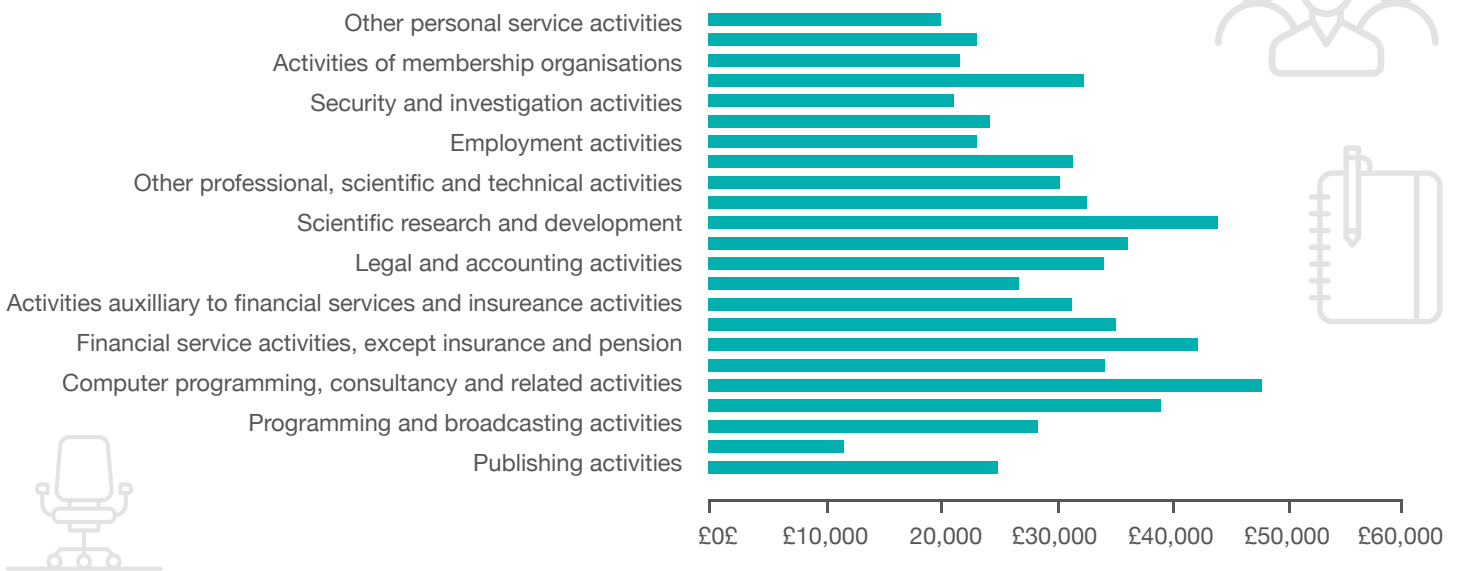
Mehta Holdings Limited

Business Services



Types of jobs available in this sector	Trends Globally and nationally	What to consider at school
Project Manager, Accountant, Mortgage Advisor, Cyber Security Specialist	Use of new technology such as Artificial Intelligence & Machine Learning. Skills in coding, cyber and security and programming. Shift from in shop; to online operation support.	ICT Maths Sciences

Avg. Wages Per Job in Business Services



Top Hard Skills



Public Health

The Top 10 Companies in The Black Country by Turnover

Grosvenor Health And Social Care Limited

Select Lifestyles Limited

Select Health Care Limited

Embankment Holdings Limited

Wellesley House Nursing Home Limited

Dudley Clinical Services Limited

Allied International Trading Limited

Ocker Holdings Limited

R82 UK Limited

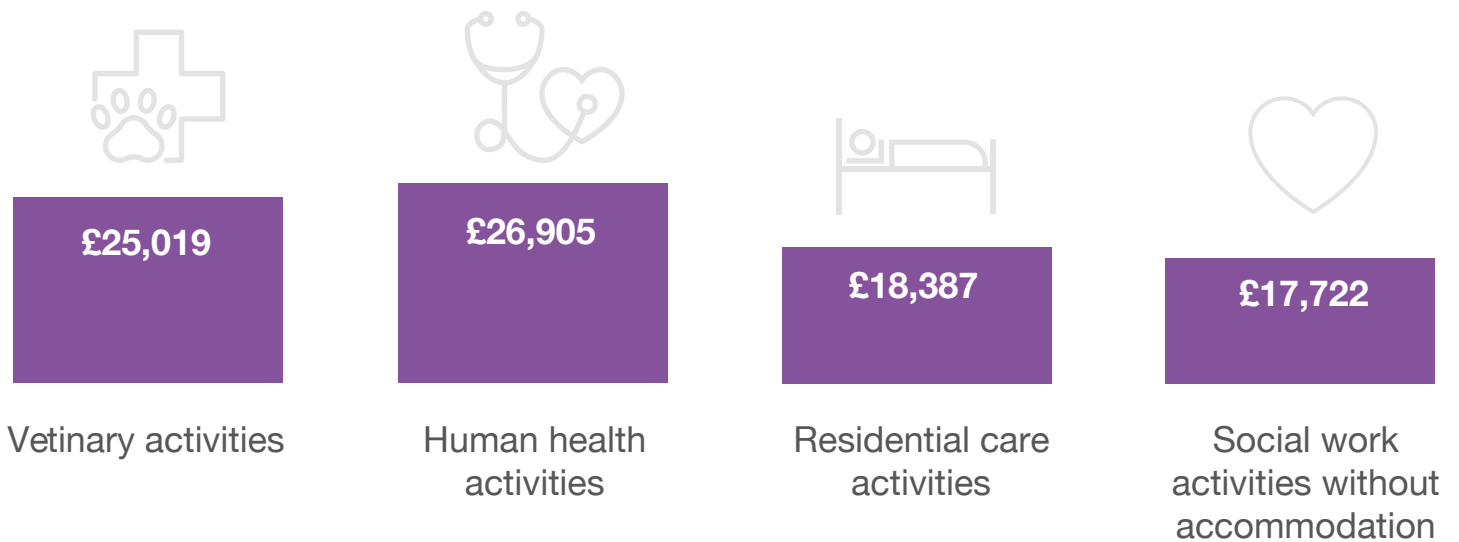
Caram Limited

Public Health

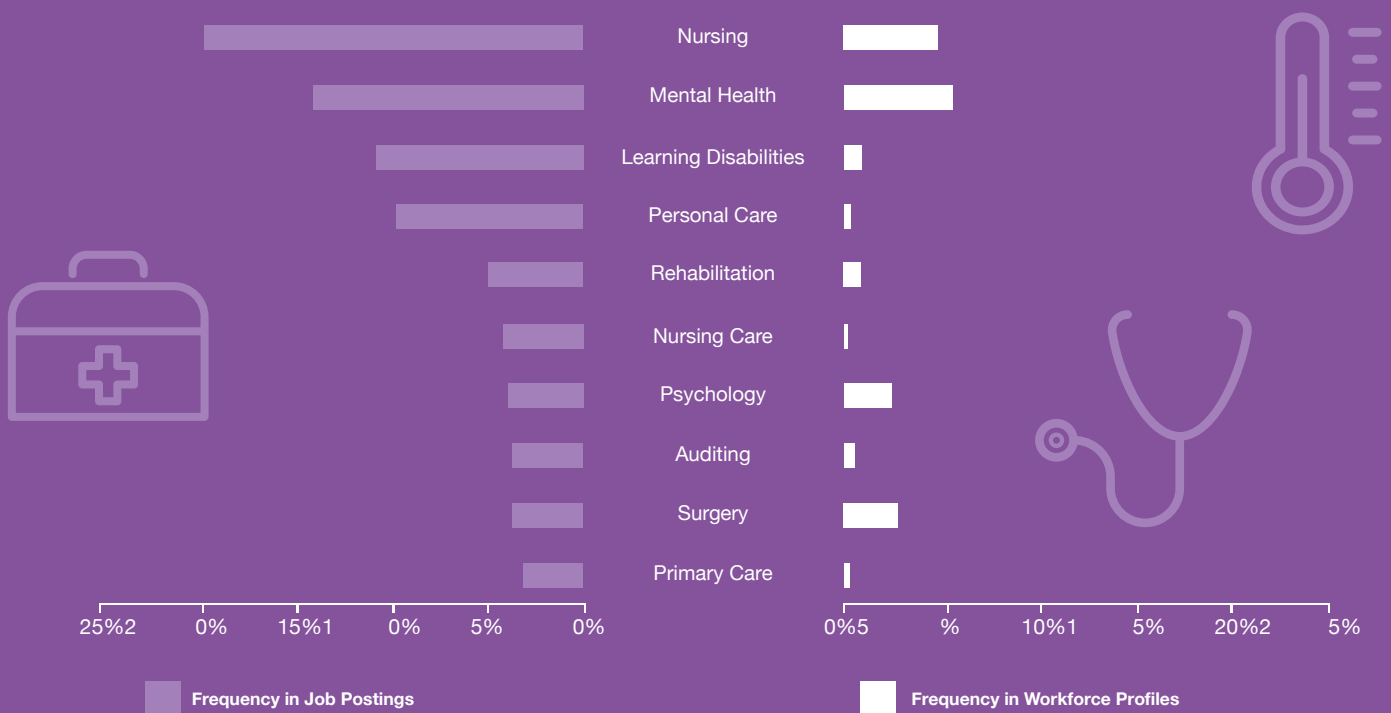


Types of jobs available in this sector	Trends Globally and nationally	What to consider at school
NHS Scientist, Lab Technician, Nurse, Psychologist	Aging society, increased technology & widespread focus on mental health. Higher level jobs that involve developing and working alongside technology in health and care roles	Sciences Health/care courses Psychology ICT and DT

Avg. Wages Per Job in Public Health



Top Hard Skills



Advanced Manufacturing

The Top 10 Companies in The Black Country by Turnover

Jaguar Land Rover Automotive PLC

Assa Abloy Limited

Sandvik Limited

William King Limited

K.T.C. (Edibles) Limited

Mueller Europe Limited

Zf Lemforder UK Limited

B.E. Wedge Holdings Limited

Tarmac Building Products Limited

Castings Public Limited Company

Types of jobs available in this sector

Production Manager, Games Designer, Civil Engineer, Battery Technology Specialist

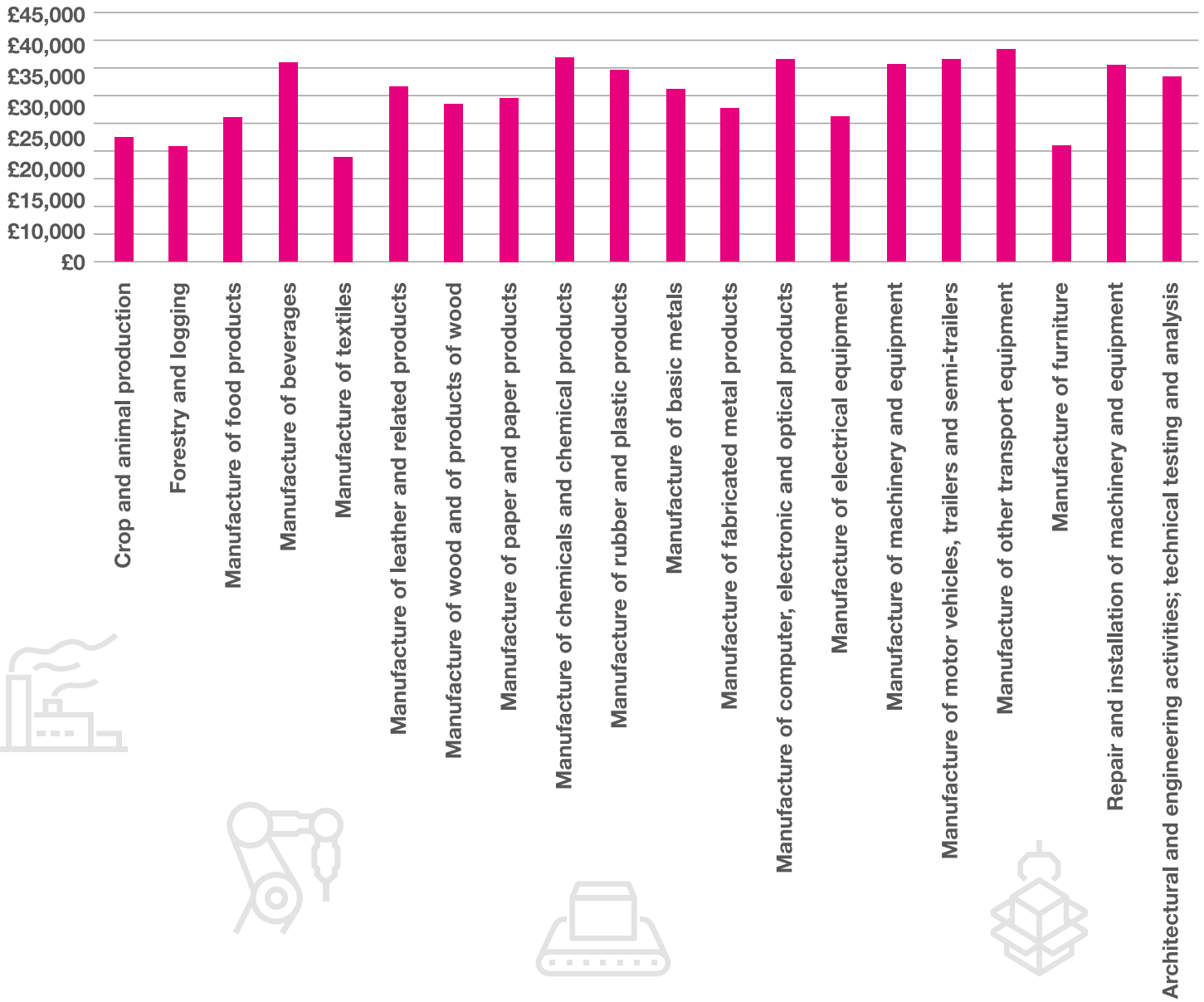
Trends Globally and nationally

Jobs that require different skills such as design and creative skills.
Jobs requiring higher skills such as technology, robots, artificial intelligence, data and electrics

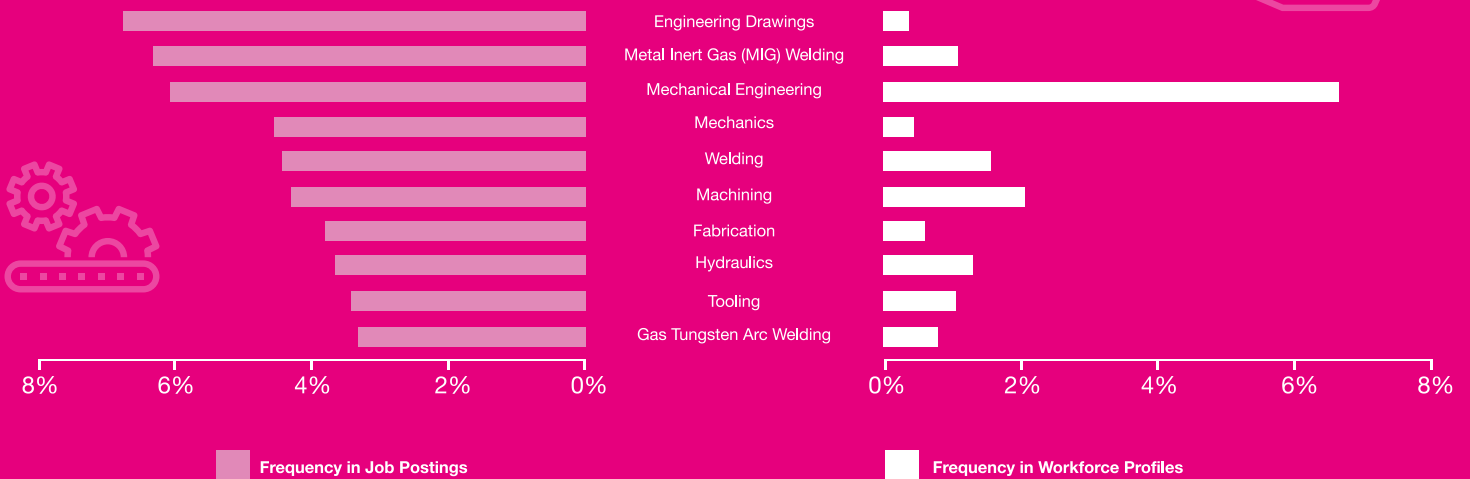
What to consider at school

D&T, Physics Maths ICT.
Chemistry

Avg. Wages Per Job in Advanced Manufacturing



Top Hard Skills



■ Frequency in Job Postings

■ Frequency in Workforce Profiles

Construction

The Top 10 Companies in The Black Country by Turnover

One Stop Stores Limited

Briggs Amasco Limited

Homeserve PLC

Carver (Wolverhampton) Limited

Barhale Holdings PLC

Harper Group Management Limited

A&H Construction & Developments (Holdings) Limited

William Kendrick & Sons Holdings Limited

J. C. (Holdings) Limited

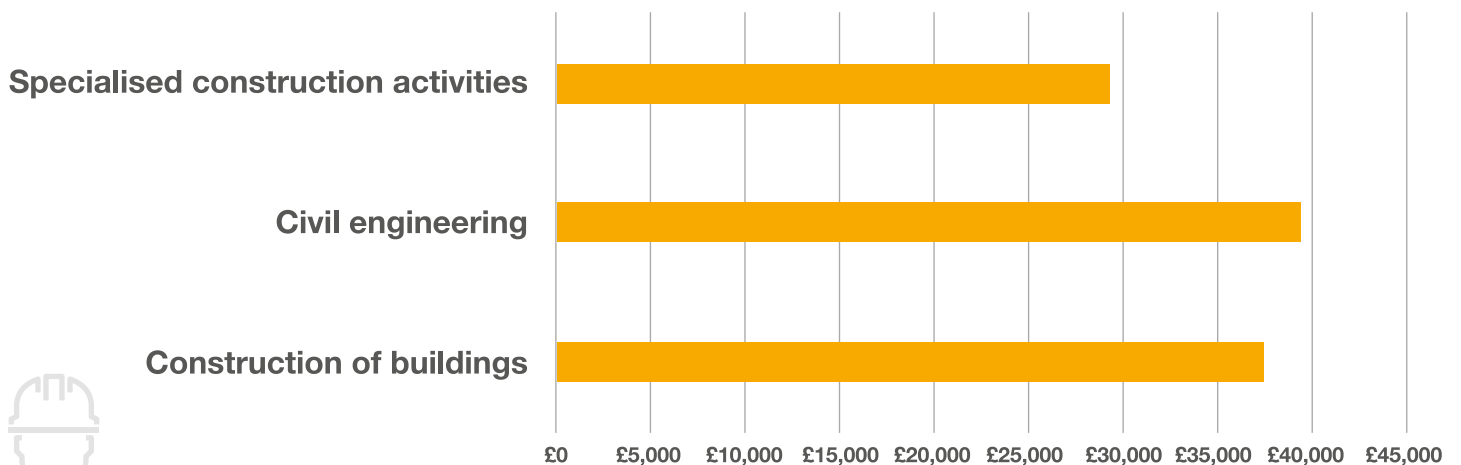
Stanford Industrial Concrete Flooring Limited

Construction

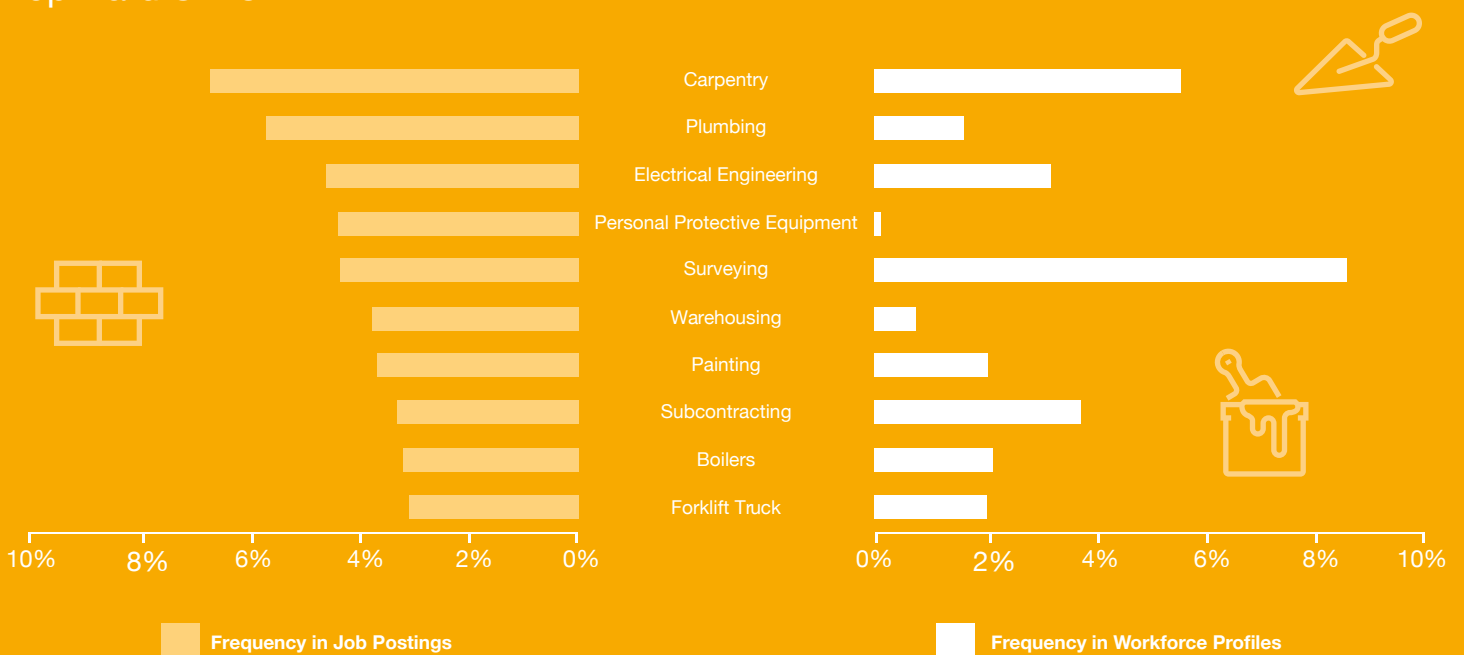


Types of jobs available in this sector	Trends Globally and nationally	What to consider at school
Project Manager, Civil Engineer, Architect, Quantity Surveyor, Wood trades, Electrical trades, Technical and IT roles, Landscape Architect	Design and build processes geared towards environmental impact, working with robots, virtual reality and drones.	ICT, DT, Physics

Avg. Wages Per Job in Construction



Top Hard Skills



10% 8% 6% 4% 2% 0%

0% 2% 4% 6% 8% 10%

Frequency in Job Postings

Frequency in Workforce Profiles



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Black Country Skills Factory

The Deckhouse
Waterfront West
Dudley Road
Brierley Hill
DY5 1LW

08458 15 15 15
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